ITG News Keeping First Nations Informed

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Message From The Director

We recently completed our initial Consultation Listening meeting, which was held on November 30th in Anchorage. I want to thank all of the participants, who provided input on pending federal tax issues, and discussed various concerns involving federal tax administration. This meeting was part of our commitment to meet at least once every three years with interested tribal leadership in each of the 12 BIA regions.

We have scheduled the next Consultation Listening meeting in conjunction with the United South and Eastern Tribes (USET) as part of their Impact Week meeting. The specific date and location for this meeting is:

<u>Tuesday February 7th - 11:00 AM - 1:00 PM</u> Crystal Gateway Marriott 1700 Jefferson Davis Highway Arlington, Virginia 22202

Those who are unable to attend this meeting can participate in similar meetings to be held in other areas of the country, which will be announced in future issues of ITG News and on our web site. In addition, tribal representatives can submit written input or inquiries at any time through the e-mail link on the bottom of our Consultation web page, or by writing to me at:

Internal Revenue Service SE:T:GE:ITG

# 1111 Constitution Avenue NW Washington, DC. 20224.

In addition to the Listening meetings, an Indian Tribe or group of Indian Tribes may invoke consultation on any issue or IRS action that may impact, or is impacting them. A Tribe may also request consultation where it desires to seek the input of the IRS on the potential federal tax consequences of economic opportunities, local laws, agreements, or similar matters that may affect, or be of interest to, the Indian Tribe. All such requests may be submitted at any time via e-mail to tege.itg.consultation@irs.gov.

As always, if you would like to discuss any issue, please feel free to contact me at Christie.Jacobs@irs.gov, or via telephone at (202) 283-9800.

Christie Jacobs

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Introducing Form 944 – Employer's Annual Federal Tax Return

To reduce the burden on small employers, the IRS has simplified the rules for filing employment tax returns. Starting with calendar year 2006, certain employers will need to file new Form 944, Employer's Annual Federal Tax Return, instead of Form 941, Employer's Quarterly Federal Tax Return. Form 944 must be filed by employers whose liability for social security, Medicare and withheld federal income taxes for the calendar year is \$1,000 or less, unless: You file Form 941 electronically.

You expect to pay annual wages totaling more than \$4,000,

You expect your annual liability for social security, Medicare, and withheld federal income taxes to be more than \$1,000,

You have only farm employees (required to file Form 943, Employer's Annual Tax Return for Agricultural Employees) or

You have only household employees (required to file Form 942, Employer's Quarterly Tax Return for Household Employees).

The IRS will directly notify employers who are required to file Form 944. If you believe you are eligible, but are not notified, you can contact the IRS at 1-800-829-0115 to determine your eligibility. Do <u>NOT</u> file Form 944 unless directed to do so by the IRS.

We will be posting links to the new Form 944 and instructions on our web site at <a href="https://www.irs.gov/tribes">www.irs.gov/tribes</a>. In addition, we will be updating Publication 4268, Employment Tax Desk Guide for Indian Tribal Governments, to include specific information on this new form. As always, you can also contact your local ITG Specialist if you have any questions concerning this new provision.

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## **Employee Tip Income Program Questions**

ITG has a full-time Tip Coordinator to assist you with any questions about tip reporting agreements. If you are interested in securing a Tip Agreement, have questions concerning your existing agreement, or have received a notice about tip reporting responsibilities that is unclear, please contact Julie Reese at (303) 231-5250, ext. 236.

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## Reporting Abuses/Schemes

We continue to work with tribes and tribal officials to address financial abuses and schemes being promoted in Indian country. Working together can help ensure the integrity of tribal finances, and eliminate the threats posed by individuals with schemes that appear "too good to be true" and often are. If you are aware of financial impropriety, or of a promoter advocating a scheme that appears highly suspect, you can contact the ITG Abuse Detection and Prevention Team at (716) 686-4860, or via e-mail at tege.itg.schemes@irs.gov

Publication 4268-Employment Tax Guide for Tribes

Our on-line Employment Tax Guide continues to receive a very positive response from tribal payroll and finance employees. You can download this comprehensive guide from a link on our landing page at <a href="www.irs.gov/tribes">www.irs.gov/tribes</a>

Customer Satisfaction Survey Results Published

The Office of Indian Tribal Governments recently completed its third annual customer survey obtaining feedback from our customers that will allow us to measure customer satisfaction with our products and services and to determine areas where we need to effect operational changes.

We want to thank everyone who participated. We received input from 187 of the 564 federally recognized Tribes, representing a 33% response rate. This was a slight decrease from 2004 but is a major improvement from the initial survey completed in 2003. While the overall level of satisfaction is a key measure, ITG tabulates the responses to each question and analyzes them by subject area and the geographic location of the respondents. The following chart provides a general summary:

Level of Burden on Tribes/ Delivery of Information to Tribes: Eastern/Oklahoma Area Satisfied 69% Neutral 23% Dissatisfied 7% Great Plains/Great Lakes Area Satisfied 75% Neutral 16% Dissatisfied 9%

Southwest Area Satisfied 64% Neutral 18% Dissatisfied 18%

California/Nevada Area Satisfied 71% Neutral 20% Dissatisfied 10%

Pacific Northwest Area Satisfied 59% Neutral 32% Dissatisfied 8%

Alaska Area Satisfied 58% Neutral 34% Dissatisfied 8%

Proper Collaboration with Tribes: Eastern/Oklahoma Area Satisfied 64% Neutral 26% Dissatisfied 10%

Great Plains/Great Lakes Area Satisfied 65% Neutral 33% Dissatisfied 2%

Southwest Area Satisfied 46% Neutral 23% Dissatisfied 30%

California/Nevada Area Satisfied 64% Neutral 23% Dissatisfied 13% Pacific Northwest Area Satisfied 45% Neutral 45% Dissatisfied 10%

Alaska Area Satisfied 50% Neutral 37% Dissatisfied 13%

Adherence to Proper Protocol/All Tribes Treated Equally: Eastern/Oklahoma Area Satisfied 70% Neutral 24% Dissatisfied 6%

Great Plains/Great Lakes Area Satisfied 71% Neutral 27% Dissatisfied 3%

Southwest Area Satisfied 63% Neutral 29% Dissatisfied 9%

California/Nevada Area Satisfied 71% Neutral 28% Dissatisfied 1%

Pacific Northwest Area Satisfied 49% Neutral 48% Dissatisfied 3%

Alaska Area Satisfied 53% Neutral 44% Dissatisfied 3%

Recognition of Tribal Status and Sovereignty Issues: Eastern/Oklahoma Area Satisfied 77% Neutral 13% Dissatisfied 10% Great Plains/Great Lakes Area Satisfied 82% Neutral 13% Dissatisfied 5%

Southwest Area Satisfied 63% Neutral 20% Dissatisfied 18%

California/Nevada Area Satisfied 73% Neutral 23% Dissatisfied 5%

Pacific Northwest Area Satisfied 62% Neutral 34% Dissatisfied 3%

Alaska Area Satisfied 53% Neutral 40% Dissatisfied 8%

Accuracy/Timeliness/Honesty in IRS Actions: Eastern/Oklahoma Area Satisfied 58% Neutral 33% Dissatisfied9%

Great Plains/Great Lakes Area Satisfied 50% Neutral 47% Dissatisfied 3%

Southwest Area Satisfied 52% Neutral 36% Dissatisfied 13%

California/Nevada Area Satisfied 71% Neutral 23% Dissatisfied 5% Pacific Northwest Area Satisfied 48% Neutral 43% Dissatisfied 10%

Alaska Area Satisfied 46% Neutral 45% Dissatisfied 9%

Overall Level of Satisfaction: Eastern/Oklahoma Area Satisfied 78% Neutral 17% Dissatisfied 4%

Great Plains/Great Lakes Area Satisfied 87% Neutral 7% Dissatisfied 7%

Southwest Area Satisfied 71% Neutral 14% Dissatisfied 14%

California/Nevada Area Satisfied 82% Neutral 15% Dissatisfied 3%

Pacific Northwest Area Satisfied 68% Neutral 24% Dissatisfied 8%

Alaska Area Satisfied 60% Neutral 36% Dissatisfied 4%

A report on the survey is posted to our web site at <a href="www.irs.gov/tribes">www.irs.gov/tribes</a>. The Office of Indian Tribal Governments will be developing and implementing actions to effect improvements with a particular focus on Collaboration and Timeliness concerns expressed by respondents. We look forward to input at the ongoing

Consultation Listening meetings (see Message From the Director) to further assist in determining improvements.

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## The Trust Fund Recovery Penalty

Tribes who employ individuals must withhold federal income, social security, and Medicare taxes from employees' wages or salaries. These taxes are called trust fund taxes and must be paid to the Internal Revenue Service through tax deposits or as payments made with the applicable returns.

If the trust fund taxes are willfully not collected, are not truthfully accounted for and paid, or are evaded or defeated in any way, we may charge a trust fund recovery penalty. This penalty is equal to the amount of the trust fund taxes evaded, not collected, not accounted for, or not paid to the IRS. We also charge interest on the penalty. (This is also referred to as the 100% Penalty - Section 6672 of the Internal Revenue Code.)

The trust fund recovery penalty may apply to a person or persons the IRS decides is responsible for collecting, accounting for and paying the trust fund taxes and who acted willfully in not doing so. If the IRS can't immediately collect the taxes from the employer or business, we will decide who the responsible person or persons are and who acted willfully. The obvious Tribal scenario would be if the Tribal Chairman, Comptroller, Treasurer, or Tribal Council were to direct the Payroll Clerk not to file or pay Federal Tax Deposits when due.

"Willfully" means voluntarily, consciously, and intentionally. A responsible person acts "willfully" if this person knows that the required actions are not taking place for any reason. Paying other business expenses instead of trust fund taxes is considered willful behavior, and would subject tribal officials to be personally liable for the penalty.

Any person who had responsibility for certain aspects of the business and financial affairs of the employer (or business) may be a responsible person. A responsible person may be an officer or employee of a corporation, or a partner or employee of a partnership. This category may include accountants, trustees in bankruptcy, members of a board, banks, insurance companies, or sureties. The responsible person can even be another corporation, a volunteer director/trustee, tribal chairman or tribal council members. Responsible persons may include those who direct or have authority to direct the spending of business funds.

You can avoid the trust fund recovery penalty by making sure that all taxes are collected, accounted for, and paid to the IRS when required. Make your tax deposits and payments on time.

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## IRS Announces 2006 Standard Mileage Rates

The Internal Revenue Service issued the 2006 optional standard mileage rates used to calculate the deductible costs of operating an automobile for business, charitable, medical or moving purposes.

Beginning Jan. 1, 2006, the standard mileage rates for the use of a car (including vans, pickups or panel trucks) will be:

44.5 cents per mile for business miles driven;

18 cents per mile driven for medical or moving purposes; and

14 cents per mile driven in service of charitable organizations, other than activities related to Hurricane Katrina relief.

The new rate for business miles compares to a rate of 40.5 cents per mile for the first eight months of 2005. In September, the IRS made a special one-time adjustment for the last four months of 2005, raising the rate for business miles to 48.5 cents per mile in response to a sharp increase in gas prices, which topped \$3 a gallon.

"The IRS took the extraordinary step of temporarily increasing the standard mileage rates in the aftermath of Hurricane Katrina," IRS Commissioner Mark W. Everson said. "We promised to continue closely monitoring the situation. The 2006 mileage rates reflect that gas prices have dropped."

The standard mileage rates for business, medical and moving purposes are based on an annual study of the fixed and variable costs of operating an automobile. Runzheimer International, an independent contractor, conducted the study for the IRS. The mileage rate for charitable miles is set by statute.

For the first eight months of 2005, the standard rate for miles driven for medical or moving purposes was 15 cents per mile, and, except for special Hurricane Katrina rates, the standard rate for miles driven in service of a charitable organization was 14 cents per mile.

For the last four months of 2005, the agency raised the standard rate for miles driven for medical or moving purposes to 22 cents per mile. The standard rate for charitable miles remained at 14 cents per mile—except for charitable miles

relating to Hurricane Katrina.

Special Rates for Katrina-Related Charitable Miles

Congress this year also approved special rates in connection with miles driven in service of charities providing Hurricane Katrina relief.

For the period Aug. 25 to Aug. 31, 2005, the rate for miles driven for charities providing Hurricane Katrina relief is 29 cents, for deduction purposes, and 40.5 cents, for reimbursement purposes. For the months of September through December 2005, the special Katrina-related rates are 34 cents for deductions and 48.5 cents for reimbursements.

For 2006, these Katrina-related charitable rates will be 32 cents per mile for deduction purposes and 44.5 cents per mile for reimbursement purposes. Revenue Procedure 2005-78 contains additional information and limitations on the use of the standard mileage rates.

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Reporting Employee Theft and Embezzlement

Unfortunately, all businesses and governmental entities can be victimized by employee theft and embezzlement. While most Tribes have enacted a system of internal controls that significantly minimizes the risk, virtually everyone has encountered this issue.

In most cases, the offending employee is terminated by the Tribe. In some cases, the Tribe may attempt to recover the stolen funds through tribal court action, or by referral to local, state, or federal authorities for possible prosecution or issuance of a judgment. This is not always possible, since the amount may be insufficient to warrant legal action, or since the employee may have fled the area.

The Office of Indian Tribal Governments is interested in these types of cases, since monies illegally obtained through theft or embezzlement are subject to federal taxation. Whether the offending individual is prosecuted or not, we can tax their illegally obtained gain, meaning that they will never completely "get away" with their criminal activity.

If you encounter a theft or embezzlement perpetrated by an employee, please provide us with the specific information by contacting us at <a href="mailto:tege.itg.schemes@irs.gov">tege.itg.schemes@irs.gov</a>, or calling Randy Johnson at (405) 297-4407.

**ITG Area Contacts** 

Great Lakes Area - Michigan, Minnesota, Wisconsin

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## Telephone, Internet, & Mailing Address

Call: Customer Account Services toll free 877-829-5500

Visit: Indian Tribal Governments Web site at www.irs.gov/tribes

Write: Internal Revenue Service

Indian Tribal Governments SE:T:GE:ITG

1111 Constitution Ave., NW Washington, DC 20224

#### Federal Tax Calendar for First Quarter 2006

January 2006

Sunday, January 1 - Stop advance payments of EITC for any employee not filing a new Form W-5

Thursday, January 5 - \* make a deposit for 12/28-12/30

Friday, January 6 - \* make a deposit for 12/31-1/3

Tuesday, January 10 - Employees report December tip income to employers if \$20 or more

Wednesday, January 11 - \* make a deposit for 1/4-1/6

Friday, January 13 - \* make a deposit for 1/7-1/10

Tuesday, January 17 - \*\* Make a deposit for December if under the monthly deposit rule

Thursday, January 19 - \* make a deposit for 1/11-1/13

Friday, January 20 - \* make a deposit for 1/14-1/17

Wednesday, January 25 - \* make a deposit for 1/18-1/20

Friday, January 27 - \* make a deposit for 1/21-1/24

Tuesday, January 31 - Give employees copies of their Forms W-2 for 2004, and

give annual information statements (Forms 1099, 1098, 5498, and W-2G) to all recipients of reportable payments

## February 2006

Wednesday, February 1 - \* make a deposit for 1/25-1/27

Friday, February 3 - \* make a deposit for 1/28-1/31

Wednesday, February 8 - \* make a deposit for 2/1-2/3

Friday, February 10 - \* make a deposit for 2/4-2/7

Employees report January tip income to employers if \$20 or more

Wednesday, February 15 - \* make a deposit for 2/8-2/10

\*\* Make a deposit for January if under the monthly deposit rule

Friday, February 17 - \* make a deposit for 2/11-2/14

Thursday, February 23 - \* make a deposit for 2/15-2/17

Friday, February 24 - \* make a deposit for 2/18-2/21

Tuesday, February 28 - File W-3/W-2s with SSA; file 1096/1099s and 1096/W-2Gs with IRS

## March 2006

Wednesday, March 1 - \*make a deposit for 2/22-2/24

Friday, March 3 - \* make a deposit for 2/25-2/28

Wednesday, March 8 – 3/1-3/3

Friday, March 10 - \*make a deposit for 3/4-3/7

Employees report February tip income to employers if \$20 or more

Wednesday, March 15 - \*make a deposit for 3/8-3/10

\*\*Make a deposit for February if under the monthly deposit rule

Friday, March 17 - \*make a deposit for 3/11-3/14

Wednesday, March 22 - \*make a deposit for 3/15-3/17

Friday, March 24 - \*make a deposit for 3/18-3/21

Wednesday, March 29 - \*make a deposit for 3/22-3/24

Friday, March 31 - \*make a deposit for 3/25-3/28

NOTE: Deposits made through EFTPS are due one day prior to the dates listed.

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## Return Filing Dates

January 3rd

File Form 730 and pay the tax on applicable wagers accepted during November.

#### January 31st

File Form 941 for the 4th quarter of 2005. If all deposits paid on time and in full, file by February 10th.

File Form 940 for 2005 if liable for Federal Unemployment Tax (not participating or current with state unemployment tax). If all deposits paid on time and in full,

<sup>\* =</sup> Make a Payroll Deposit if you are under the semi-weekly deposit rule.

<sup>\*\* =</sup> Make a Monthly Deposit if you qualify under that rule.

file by February 10th.

File Form 730 and pay the tax on applicable wagers accepted during December. File Form 945 for 2005. If all deposits paid on time and in full, file by February 10th.

File Form 943 for 2005 (agricultural entities). If all deposits paid on time and in full, file by February 10th.

# February 28th

File information returns for all payments reported to recipients on Forms 1099, 1098, 5498, and W-2G using Form 1096 as a transmittal. If filing these forms electronically, file by March 31st.

File Form W-3 along with copy A of Forms W-2 you issued for 2005. File by March 31st if filing electronically.

File Form 730 and pay the tax on applicable wagers accepted during January. File Form 8027 if you are a large food and beverage establishment. File by March 31<sup>st</sup> if filing electronically.

# March 31st

File Form 730 and pay the tax on applicable wagers accepted during February.